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Thomas P. DeRoche is director of educational programs for the International Foundation of Employee Benefit Plans in Brookfield, Wisconsin. He is responsible for the development, design and program management of employee benefits-related conferences and courses, including the Trustees and Administrators Institutes; Washington Legislative Update; and the Institute for Apprenticeship, Training and Education Programs. Tom serves as staff advisor to the Foundation's Government Liaison Committee and the Apprenticeship, Training and Education Committee. He also coordinates onsite contract education and training programs for outside organizations. Tom led the Foundation's apprenticeship and workforce development initiative, the initial rollout of the Foundation's retirement security initiative and the internal staff council on partnerships. Previously, he held management positions in hospitality, financial services and higher education. Tom holds a bachelor of arts degree from Marquette University.