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Uche is the CEO of Nelu Diversified Solutions (Nelu), a global employee benefits firm that is changing the way employee benefits are designed, delivered, and used. With offices in the United States and the United Kingdom, Nelu has garnered the attention of global plan sponsors and news outlets, as well as recognition from the University of Chicago Booth School of Business for its innovative approach. A benefits attorney by background, Uche serves as a compliance and strategy consultant to trustees, plan sponsors, and legal departments on complex benefits governance, compliance, and design issues. She brings extensive and diverse experience in employee benefits, with a practice shaped by deep exposure to both legal and operational decision-making environments. Uche began her career as an associate attorney at a large law firm with a sophisticated human capital and employee benefits practice. She then transitioned to consulting at Willis Towers Watson, where she drove benefits compliance and strategy results for employers of all sizes. Before founding Nelu, Uche managed global retirement compliance at Boeing, overseeing some of the largest and most complex benefits plans in existence. At Boeing, she was also responsible for retirement and financial well-being policy, federal agency interactions (including the U.S. Department of Labor, Internal Revenue Service, and the Pension Benefit Guaranty Corporation), and collective bargaining. Uche is a well-recognized figure in the global benefits and retirement space. Her work and commentary have been featured in prominent global publications, and she is valued for her ability to translate technical complexity into clear, actionable insight. Uche holds a J.D. degree and an LL.M. degree in taxation from Washington University in St. Louis, where she was awarded the Dagen-Legomsky International Public Interest Fellowship and taught undergraduate international human rights courses in the Netherlands. She earned her B.A. degree in history and international comparative area studies from Duke University.