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Wojtek Golebiewski is a senior group retirement plan consultant and practice leader with HUB International's group retirement practice in Vancouver, British Columbia. Wojtek has spent the last seventeen years working in the group retirement industry. He began his career in working with one of the largest credit unions in Canada to manage union group retirement plans. Prior to consulting, he worked with one of Canada's largest pension providers as a relationship manager for Western Canada. In these positions, Wojtek gained a thorough understanding of key aspects of plan governance, fiduciary risk, compliance, and plan member education to improve outcomes. Throughout his career, Wojtek has had the opportunity of working closely with employees, employers, retirement committees, investment managers, pension regulators, and plan providers. His current experience as a consultant helps him gain understanding and appreciation for all the moving pieces that work in sync to make an effective retirement plan. Wojtek graduated with a bachelor's degree in economics from the University of Alberta, is a Certified Financial Planner and Certified Employee Benefits Specialist® (CEBS®), and holds a Certificate in Retirement Strategy.