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Zachary Lee is a Senior Investment Consultant with HUB Investment Consulting and lead consultant on more than \$5 billion in assets across over 30 client relationships. His clients include defined benefit and defined contribution pension plans, foundations, endowments, hospitals and First Nation trusts. Zach works directly with boards, committees and trustees on asset mix modeling, investment manager research and searches, investment policy review, governance evaluation and fiduciary education. His focus is building portfolios and governance frameworks that are clear and aligned with what each client is trying to achieve.

Since joining HUB in 2016 as a Lead Analyst, Zach managed analyst team workflows and reviewed their work before transitioning to a consulting role. Prior to HUB, he worked as a financial analyst at a renewable energy firm in Toronto. Zach sits on the HUB Capital Markets Committee and Record-Keeper Evaluation Committee and is a member of CFA Society Toronto. He is also a member of the Finance and Audit Committee for the Ontario Nonprofit Network. Zach holds the Chartered Financial Analyst (CFA) designation, the Certificate in Investment Performance Measurement (CIPM) and the Life License Qualification Program (LLQP).