



## **Theresa McDowell, CPA**

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Theresa McDowell is Director, Audit – Labor & Benefits at Weaver, where she specializes in employee benefit plan (EBP) audits, compliance and ERISA-related guidance. With extensive experience in public accounting, Theresa has led numerous audit and compliance engagements, helping plan sponsors strengthen internal controls, support fiduciary responsibilities and navigate complex regulatory requirements. She is recognized for providing practical, client-focused guidance that helps organizations address evolving compliance demands and maintain effective oversight practices.

In addition to her client service experience, Theresa has supported the growth and expansion of audit and compliance service capabilities across the West Coast, Denver and nationally. Her industry experience includes construction, manufacturing, employee benefit and not-for-profit organizations. Theresa is a Certified Public Accountant (CPA) in Colorado and an Army veteran. She earned a Bachelor of Science in Accounting from Metropolitan State University of Denver and is an active member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants.