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Jennifer Minute is retirement plan senior manager at Genuine McCarthy Enterprises. She previously served as Benefits Manager at the company, following a benefits role at Saint Louis University and a long career in retirement and pension consulting with WTW and Aon Hewitt. Across more than 20 years in the retirement and benefits space, Jennifer has led system implementations, requirements analysis, data conversion, testing, compliance-related processes, and operational improvements for complex retirement and benefit programs. Her experience includes supporting ESOP, 401(k), and pension administration, as well as health and welfare and wellness programs; leading benefits-related process improvements; managing participant and plan issues; and partnering with internal stakeholders and external vendors to deliver practical solutions. She holds the Certified Employee Benefit Specialist and Certified Plan Sponsor Professional designations and brings deep technical and operational expertise to discussions on Secure 2.0 and other evolving retirement plan challenges. Jennifer is a member of the ISCEBS Membership & Chapter Development committee and the 2026 president of the ISCEBS St. Louis chapter.