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Julian is a Senior Vice President and the Public Sector Market Leader in Segal Marco Advisors' Boston office. He has over 30 years of investment industry experience. Julian serves on Segal's Public Sector Leadership Group (PSLG) and Segal Marco Advisors' Environmental, Social, and Governance (ESG) Committee. He helps to lead the firm's initiatives in the public sector. He serves as lead investment consultant to international union, multiemployer, public sector and state and local government plan sponsors. Between 2001 and 2006, he served as Executive Director for the New York State Deferred Compensation Board, where he ran the State's then \$8 billion supplemental retirement plan. Prior to that, Julian served as Assistant General Manager and Budget Director at the Massachusetts Bay Transportation Authority (MBTA); Deputy Secretary for Capital and Transportation Planning for the Commonwealth of Massachusetts; and Vice President, Retirement Risk at Fidelity Institutional Retirement Services Company. Julian is a former state and local government appointee to the Internal Revenue Service (IRS) Advisory Committee on Tax-Exempt and Government Entities. Julian received his BSBA and MBA from Suffolk University and studied at Georgetown University. Julian serves on the Executive Board of the National Association of Government Defined Contribution Administrators (NAGDCA) and as President of the NAGDCA Industry Committee. He previously served on the International Foundation of Employee Benefit Plans (IFEBP) Investment Management Committee and IFEBP's Financial Education/Retirement Security Expert Panel. He is co-author of the National Conference on Public Employee Retirement Systems (NCPERS) *Best Governance Practices for Public Retirement Systems*, was a contributing author to the IFEBP *Trustee Handbook* and has been a frequent author and speaker for other leading industry organizations. He is a former member of UNITE HERE, Local 26.