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Jason Vary, president of Actuarial Solutions Inc., has practiced in defined benefit pension and retiree health plans for over twenty five years. He has experience with many plan designs, including single employer, multi-employer, jointly sponsored, private sector, government, unionized, nonunionized, as well as registered and nonregistered executive plans. Jason also provides clients with independent due diligence services with respect to mergers and acquisitions, and he offers expert independent advice on matters before arbitrators and the courts. He is a frequent speaker at industry events and has been quoted in various industry publications such as *Benefits Canada*, *Benefits and Pensions Monitor* and *Canadian Investment Review*. Jason is a fellow of the Canadian Institute of Actuaries and the Society of Actuaries and is also an active volunteer within the actuarial profession and with the Financial Services Regulatory Authority of Ontario.