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T.C. is a Senior Expatriate Benefits Lead Consultant with Marsh's Expatriate Benefits Center of Excellence (COE), based in Cleveland, Ohio. T.C. is responsible for expanding client partnerships and helping clients develop, implement, and manage expatriate benefits programs and Duty of Care protocols. He also works closely with the Marsh (Mercer) Expat COE consultant leads in Canada, UK, Europe, Middle East, and Asia to ensure global alignment and consistency across the regions.

T.C. is a senior employer benefits consultant with over 20 years of industry experience in benefits consulting for global and U.S. health plans, with deep expertise in strategy, execution, and management of expatriate benefit programs for U.S. multinational corporations. His additional areas of expertise include global travel risk management, medical assistance, security operations and well-being solutions: ensuring that U.S. multinational corporations are meeting and exceeding their Duty of Care responsibilities. He has supported all major industries, with a deep knowledge in: Oil/Gas (Energy), Government & Military Contractors (OCONUS), NGOs, High Tech, Financial Services, Manufacturing, Pharma and the Cruise Vacation Industry.

T.C. has been a global benefits consultant and broker for over 5 years. Prior to becoming a global benefits consultant/broker, he spent 15 years with two of the top Global Insurers and Medical & Security Assistance providers.

T.C. graduated from John Carroll University with B.A. in English. He also holds a Certificate in Global Benefits Management from the International Foundation of Employee Benefits Plans.