

Canadian  
**Public Sector**  
Pensions and Benefits Conference

**June 16-17, 2026**

Hyatt Regency Calgary | Calgary, Alberta

Preconference: June 15, 2026



**ANSWERING YOUR MEMBERS'  
MOST PRESSING QUESTIONS**

# Canadian Public Sector Pensions and Benefits Conference

**June 16-17, 2026**

Hyatt Regency Calgary | Calgary, Alberta

The Canadian Public Sector Pensions and Benefits Conference tackles the unique challenges encountered by public sector plans. Each engaging session offers innovative solutions to help ensure the viability of your pension and health and welfare funds.

Attendees can ask questions, gather feedback from experts and learn from other attendees. Register for this valuable two-day conference and explore plan design, governance and communication strategies for public sector pensions and benefits.

## Who Should Attend

This program is designed for trustees, administrators, professional advisors and others in the Canadian public sector, including the broader public sector; federal, provincial, municipal, education, university and college, health and community service sectors; and nonprofit organizations.

## Key Takeaways

- Learn from leading pensions and benefits professionals about the specific issues you face in your role.
- Engage with your peers and discover best practices in other systems.
- Hear about strategies that could save your fund money in the short and long term.
- Take advantage of networking opportunities with peers and other professionals.

**Register by May 5, 2026  
to save C\$300 with the  
early registration discount!**

# SESSIONS AT A GLANCE

Breakfast and lunch will be provided.

<b>MONDAY</b>   June 15, 2026	
<b>8:30 a.m.-5:00 p.m.</b>	Preconference: Inclusive Benefits and Pension Modernization Workshop
<b>TUESDAY</b>   June 16, 2026	
<b>8:30-9:30 a.m.</b>	The Global Economic Update
<b>9:45-10:45 a.m.</b>	The Risks, Rewards and Real Results of Private Equity in Public Funds
<b>11:00 a.m.-12:00 noon</b>	Mental Health Trends in the Workplace
<b>1:00-2:00 p.m.</b>	Managing Service Provider Transitions
<b>2:15-3:15 p.m.</b>	Making CAPSA Fit Your Plan ... Even Benefit Plans
<b>3:30-4:30 p.m.</b>	CAPSA Roundtables
<b>WEDNESDAY</b>   June 17, 2026	
<b>8:30-9:30 a.m.</b>	Impacts of a New Way of Work
<b>9:45-10:45 a.m.</b>	Closing the Pension Gender Gap: Insights for Public Sector Plans
<b>11:00 a.m.-12:00 noon</b>	Bridging the Benefits Gender Gap in Public Sector Plans
<b>1:00-2:00 p.m.</b>	The Deserving but Underserved Public Sector
<b>2:15-3:15 p.m.</b>	Innovative Benefits Solutions While Balancing Care and Costs
<b>3:30-4:30 p.m.</b>	Pension Plan Expansions

(All times are listed in Mountain Time.)

**Register Online at**  
[www.ifebp.org/canadape](http://www.ifebp.org/canadape)

# PRECONFERENCE WORKSHOP

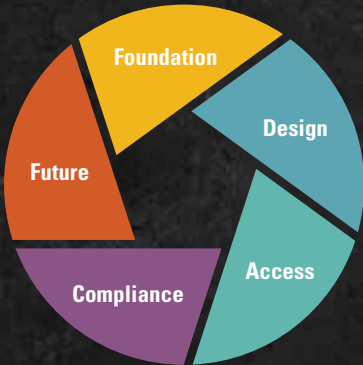
## Inclusive Benefits and Pension Modernization Workshop

**Monday, June 15, 2026**

8:30 a.m.-5:00 p.m.

With diversity, equity, inclusion and belonging (DEIB) initiatives shaping workplaces across Canada, forward-thinking organizations are modernizing their pensions and benefits plans to build inclusive and equitable workplace cultures. More workers are looking to their organizations to be leaders in these fields. Is your organization one of them?

The Inclusive Benefits and Pension Modernization Workshop will equip you with the knowledge, skills and awareness necessary to modernize the benefits and pensions programs you offer to your employees and plan members to better align with your commitment to DEIB practices. This program is the first of its kind being offered in Canada. By attending, you will come away with actionable takeaways to redesign, restructure and modernize your pension plans to look toward the future.



You will be able to:

- Develop a philosophy of inclusion that recognizes the diverse needs of your workforce
- Design equitable benefits and pension plans
- Create inclusive communication strategies for benefits and pensions
- Evaluate and ensure compliance with legal and equity standards
- Identify and apply current and emerging trends in inclusive benefits and pensions.

**Learn More:** [www.ifebp.org/inclusive-benefits](http://www.ifebp.org/inclusive-benefits)

# PROGRAM SCHEDULE

(All times are listed in Mountain Time.)

## MONDAY | June 15, 2026

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7:30 a.m.-5:00 p.m.

### **Preconference Registration/Information**

7:30-8:30 a.m.

### **Preconference Breakfast**

8:30 a.m.-5:00 p.m.

### **Preconference: Inclusive Benefits and Pension Modernization Workshop**

4:00-6:00 p.m.

### **Registration/Information**

## TUESDAY | June 16, 2026

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7:30 a.m.-4:00 p.m.

### **Registration/Information**

7:30-8:30 a.m.

### **Continental Breakfast**

8:30-9:30 a.m.

### **The Global Economic Update**

Learn about current economic trends and how they influence change for financial investing and retirement planning. This session will also explore the main workforce trends and how tariffs impact labour.

**TUESDAY | June 16, 2026** *(continued)*

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9:45-10:45 a.m.

**The Risks, Rewards and Real Results of Private Equity in Public Funds**

Examine the potential for higher returns and diversification benefits, as well as the challenges of fees, illiquidity and risk management—helping trustees and plan sponsors make informed investment decisions.

11:00 a.m.-12:00 noon

**Mental Health Trends in the Workplace**

This session explores key psychosocial risk factors and examines how mental health challenges are evolving and impacting the workplace.

12:00 noon-1:00 p.m.

**Lunch** *(provided)*

1:00-2:00 p.m.

**Managing Service Provider Transitions**

Changing service providers can be complex and risky for public sector pension and benefit plans. Learn the key steps before, during and after provider transitions, including how to conduct effective interviews, identify critical considerations upfront and ensure continuity of service.

2:15-3:15 p.m.

**Making CAPSA Fit Your Plan ... Even Benefit Plans**

Explore practical strategies to align CAPSA principles with your plan's governance framework, especially how CAPSA Guideline No. 10 applies to public sector pension and benefits plans by helping trustees and administrators manage risk effectively while meeting regulatory expectations.

## TUESDAY | June 16, 2026 *(continued)*

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3:30-4:30 p.m.

### **CAPSA Roundtables**

Delve into the world of CAPSA and apply the skills learned to properly govern your funds from an array of different-sized plans. Facilitators will provide practical case study applications.

4:30-5:30 p.m.

### **Welcome Reception**

*Refreshments and light hors d'oeuvres will be served. Guests welcome.*

## WEDNESDAY | June 17, 2026

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7:30 a.m.-4:00 p.m.

### **Registration/Information**

7:30-8:30 a.m.

### **Continental Breakfast**

8:30-9:30 a.m.

### **Impacts of a New Way of Work**

Understand the evolving workforce demographics and trends and how employers may need new strategies for attracting and retaining employees, particularly in trades and professions.

Topics covered include:

- Adaptability of workforce
- Moving to Canadian base trades, workers and economic changes
- Trustee turnover.

**Register Online at**  
**www.ifebp.org/canadape**

## WEDNESDAY | June 17, 2026 *(continued)*

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9:45-10:45 a.m.

### **Closing the Pension Gender Gap: Insights for Public Sector Plans**

- Explore the factors driving the pension gender gap and practical strategies for public sector pension and benefit plans to promote equity.
- Understand the impact of the intersectionality of identities.
- Workforce changes and trends
- Relevant legislation

11:00 a.m.-12:00 noon

### **Bridging the Benefits Gender Gap in Public Sector Plans**

This session will highlight strategies for plan design, governance and policy decisions that promote equity and better outcomes for all members.

12:00 noon-1:00 p.m.

**Lunch** *(provided)*

1:00-2:00 p.m.

### **The Deserving but Underserved Public Sector**

Not all public-serving organizations fit neatly into the traditional public sector box, and that creates unique challenges for pension and benefits. This session explores how these entities are structured, why they often fall outside existing plans and what solutions might look like.

We'll cover:

- Defining who we mean by “the broader public sector” and how these organizations are typically structured
- Key barriers these groups face in participating in government-sponsored pension and benefit plans—and what potential solutions could be.

**Register Online at**  
[www.ifebp.org/canadape](http://www.ifebp.org/canadape)

## WEDNESDAY | June 17, 2026 *(continued)*

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2:15-3:15 p.m.

### **Innovative Benefits Solutions While Balancing Care and Costs**

This session will highlight innovative strategies such as on-site pharmacies, medical services and dental care, helping trustees and administrators enhance member health while managing plan costs.

3:30-4:30 p.m.

### **Pension Plan Expansions**

Explore when and how expansions make sense, including strategies for smaller and PE-adjacent plans, helping trustees and administrators make informed decisions.

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“ The Foundation has a wonderfully balanced approach to education. Informative, engaging, relevant and held in a wonderful venue.

**Andrew Huculak**  
Saskatchewan Health Care  
Employee Pension Plan

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# Sponsorship Opportunities

Showcase your brand and foster meaningful relationships with trustees, administrators, professional advisors and others in the Canadian public sector. Engage with this targeted audience ready to explore new resources and partnerships!

You'll receive brand exposure before, during and after the conference:

- On the Foundation's website and in preconference emails
- On highly visible, on-site signage and with a company listing in the conference app
- With your brochure displayed in our Sponsor Resource Area
- With a free, six-month company listing in our online Service Provider Directory
- And more!



**Contact Diane Mahler Today!**

dianem@ifebp.org | (262) 373-7656

# Hotel Information

## Hyatt Regency Calgary

**Reservation Deadline:** May 19, 2026

**Rates:** C\$314 single/double occupancy

**Hotel Accommodations:** You will be charged a C\$400 deposit upon registration. Please specify your hotel requirements on the registration form.

For additional hotel information, visit our Hotel/Travel tab at [www.ifebp.org/canadape](http://www.ifebp.org/canadape).

*\*Note: Hotel room availability is not guaranteed outside of scheduled program dates. Hotel reservations are confirmed on a first-come-first-served basis. Best available rate/hotel will be assigned if necessary.*



## Hotel Details

The Hyatt Regency Calgary blends contemporary style with local character in the heart of downtown, steps from the city's top restaurants, shops and cultural landmarks. With spacious rooms, thoughtful amenities and welcoming service, it's an ideal home base for exploring everything Calgary has to offer.

## Location Details

Calgary is a vibrant city where urban energy meets natural beauty. Nestled where the prairies meet the foothills of the Rockies, it offers a dynamic mix of culture, cuisine and outdoor adventure. Known for its friendly spirit, thriving arts scene and deep western roots, Calgary is a city that's always on the move—welcoming visitors with big skies, bold ideas and unforgettable experiences. Explore the exhibits at Studio Bell, stroll through the shops and eateries of Stephen Avenue, take in panoramic views from the Calgary Tower or plan a day trip to nearby Banff National Park.

# 59<sup>TH</sup> ANNUAL CANADIAN EMPLOYEE BENEFITS CONFERENCE

**August 30-September 2, 2026**

Halifax, Nova Scotia

Preconference Dates: August 28-30, 2026

For nearly 60 years, the Annual Canadian Employee Benefits Conference has been the trusted source for comprehensive education for pension and benefit professionals. We're excited to welcome you to Halifax to explore emerging trends, legislative updates and the critical issues shaping today's benefit plans. As we put the final touches on this year's agenda, you can expect a robust lineup of dynamic, insightful sessions. You'll leave with practical, actionable takeaways to strengthen your fund's operations and better serve your members.

## Keynote Speakers



**Commander Paul Smith,  
OMM, MSM, CD**

Decorated Naval Officer  
and Leadership Strategist



**Chantal Hébert, OC, CQ**

Journalist and  
Political Commentator



**Amber Mac**

Author and Host of  
*The AmberMac Show*  
Podcast



**Michael (Pinball) Clemons**

Football Legend and Founder,  
Pinball Foundation

# Education Path for Canadian Trustees

[www.ifebp.org/cdtrusteeath](http://www.ifebp.org/cdtrusteeath)



## Foundations of Trust Management Standards (FTMS®)

May 4-5, 2026 | Toronto, Ontario  
August 28-29, 2026 | Halifax, Nova Scotia



## Principes fondamentaux de gestion des fiducies

28 et 29 août 2026 | Halifax, Nouvelle-Écosse



## Advanced Trust Management Standards (ATMS®) Sessions A and B

May 4-5, 2026 | Toronto, Ontario  
August 28-29, 2026 | Halifax, Nova Scotia  
November 7-8, 2026 | Nassau, The Bahamas



## Master of Trust Management Standards (MTMS®) Sessions A and B

May 6-7, 2026 | Toronto, Ontario  
August 28-29, 2026 | Halifax, Nova Scotia



## MTMS Advanced Leadership Summit

August 30, 2026 | Halifax, Nova Scotia

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## Canadian Investment Institute

November 9-11, 2026 | Nassau, The Bahamas

With a rapidly changing economy, you need to stay on top of the latest trends to maximize returns for the plan dollars you oversee. Attend the Canadian Investment Institute, and learn from investment experts and economic professionals who provide a strategic mix of investment sessions and opportunities to interact with speakers and your peers. If you are involved in plan investing, this program is a must-attend conference to fully understand the potential available for your fund's future successes.

**Register Now:** [www.ifebp.org/canadainvest](http://www.ifebp.org/canadainvest)

# Stay Compliant and Get Support

[www.ifebp.org/membership](http://www.ifebp.org/membership)

The International Foundation provides more than just educational conferences and events. Turn to the Foundation for timely, objective resources designed just for you. Check out some of our most popular offerings below, many exclusive for Foundation members.



## STAY COMPLIANT

**Legislative and Regulatory Updates**—Find vetted, expertly curated updates on legislation impacting pension and benefit plans through the Canadian Legislative Scorecard.

**Today's Headlines**—Stay ahead of benefit regulations with daily compliance alerts, benefits news stories, and industry legislative and regulatory updates.



## MAKE CONNECTIONS

**Jobs in Benefits/Career Resource Center**—Find your next great hire, develop your career as a benefits professional, learn the latest trends in benefits and get an idea of salaries in your field.

**Foundation Community**—Chat directly with your peers, and learn from others' conversations.



## SAVE TIME AND MONEY

**InfoQuick**—Instantly access articles amongst over 100 frequently asked questions about industry topics, saving hours of searching time.

**Sample Documents**—Enough starting from scratch. View sample policies, forms, checklists and other documents first.

**Personalized Research Service**—Save hours of time by letting one of our information specialists handle your complicated benefits questions.



## LEARN FROM THE EXPERTS

**Webcasts**—Gain just-in-time information on developing benefit issues, delivered by experts, with unlimited live and on-demand webcasts.

**Plans & Trusts**—Understand emerging trends affecting benefit plans through best practices, case studies and expert analysis, delivered to your door every other month.

## REGISTRATION

Register today at [www.ifebp.org/canadape](http://www.ifebp.org/canadape).

### PRECONFERENCE REGISTRATION FEES

Through May 5, 2026	Member: C\$845   Nonmember: C\$955
After May 5, 2026	Member: C\$995   Nonmember: C\$1,105

### CONFERENCE REGISTRATION FEES

Through May 5, 2026	Member: C\$1,625   Nonmember: C\$1,845
After May 5, 2026	Member: C\$1,925   Nonmember: C\$2,145

***Save C\$300 when you register before May 5, 2026!***

## POLICIES

Cancel and transfer fees are based on registration fee paid: 60+ days before meeting is 10%; 31-59 days before meeting is 25%; within 30 days of meeting is 50%. Registration fee is forfeited once program commences. For details and the current policy, see [www.ifebp.org/policies](http://www.ifebp.org/policies).

## CONTINUING EDUCATION CREDIT

Continuing education (CE) credit for professions and designations MAY be available for attendance at live sessions. You must request CE credit on your program registration at least 60 days prior to the beginning of the program so that the Foundation can seek preapproval from the governing agency. More information is available at [www.ifebp.org/ce](http://www.ifebp.org/ce).

Note: Requests made for CE credit do not guarantee administration of credit. For further information on CE credit, please call (262) 786-6710, option 2, or email [continuinged@ifebp.org](mailto:continuinged@ifebp.org).



Educational sessions at this program can qualify for self-reported CEBS® Compliance credit. Visit [www.cebs.org/compliance](http://www.cebs.org/compliance) for additional information.



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## Sessions Include:

- The Risks, Rewards and Real Results of Private Equity in Public Funds
- Impacts of a New Way of Work
- The Deserving but Underserved Public Sector
- Pension Plan Expansions

**Register by May 5, 2026 to save C\$300  
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**International Foundation**  
OF EMPLOYEE BENEFIT PLANS **if**  
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